

ARTICLE 12 - HOLIDAYS

12.1 Scheduled Holidays: The District agrees to provide all unit members with the following paid holidays provided they are in a paid status during any portion of the working day preceding or succeeding the holiday adopted according to the Board adopted calendar.

- (1) New Year's Day
- (2) Martin Luther King, Jr. Day
- (3) Lincoln's Birthday
- (4) Washington's Birthday
- (5) Spring Vacation Day
- (6) Memorial Day
- (7) Independence Day
- (8) Labor Day
- (9) Floating Holiday*
- (10) Admission Day**
- (11) Veteran's Day
- (12) Thanksgiving Day and Day Following
- (13) Christmas Day and Day Before

* The floating holiday may be taken on birthday, during Christmas or Spring recess or at a time approved in advance by the immediate supervisor and may only be taken after six months of employment.

** Admission Day shall be observed adjacent to New Year's Day and mutually agreed upon prior to adoption of the District Calendar.

12.2 Additional Holidays: Any days appointed by the President or Governor of this State as a public fast, mourning, thanksgiving, or holiday shall be a paid holiday, provided schools are required to close as per Education Code 37220. In addition, any other day designated as a holiday by the Governing Board of the District.

12.3 Holidays on Saturday or Sunday: When a holiday falls on a Saturday, the preceding Friday shall be deemed that holiday. When a holiday falls on a Sunday, the following Monday shall be deemed to be that holiday.

12.4 Holiday Eligibility: Except as otherwise provided in this Article, a unit member must be in paid status on the working day immediately preceding or succeeding the holiday to be paid for the holiday.

12.4.1 Unit members who are not normally assigned to duty during the school holidays of December 25 or January 1 shall be paid for those holidays provided that they were in paid status during the working day of their normal assignment immediately preceding or succeeding the holiday period.